

COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

In the matter of *
*
GREEN THUMB INDUSTRIES * WMAP-21-8450
*
and * Date Issued: March 22, 2021
*
UNITED FOOD & COMMERCIAL *
WORKERS, LOCAL 1459 *
*

CERTIFICATION OF WRITTEN MAJORITY AUTHORIZATION

Pursuant to the provisions of M.G.L. c. 150A, §5, as amended by Chapter 120 of the Acts of 2007, **UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1459** filed a Petition for Certification by Written Majority Authorization seeking to represent a unit of employees employed by the **GREEN THUMB INDUSTRIES** consisting of the following:

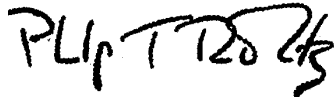
All full-time and regular part-time agricultural employees employed by Green Thumb Industries, including but not limited to, Cultivation Technicians and Lead Cultivation Technicians, but excluding all non-agricultural employees, including Post-Harvest Technicians and Trimmers, and all managerial, confidential, casual and other employees employed by Green Thumb Industries.

On **March 22, 2021**, the Department of Labor Relations, acting as the neutral, issued its report of the confidential inspection of the evidence of written majority authorizations proffered by **UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1459** and verified its majority support.

THEREFORE, by virtue of and pursuant to the power vested in the Department by Chapter 150A of the General Laws,

IT IS HEREBY CERTIFIED that **UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1459** has been selected by a majority of the above-described unit of employees as their representative for the purposes of collective bargaining, and that pursuant to Chapter 150A of the General Laws, **UNITED FOOD & COMMERCIAL WORKERS, LOCAL 1459** is the exclusive representative of the above-described unit of employees of the **GREEN THUMB INDUSTRIES** for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment and other conditions of employment.

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A handwritten signature in black ink, appearing to read "Philip T. Roberts". The signature is stylized and written in a cursive-like font.

Philip T. Roberts
Director